

Annual Congregational Meeting
November 20, 2019

- I. Praise & Worship – Tim Labrado
- II. Call to Order – Tom Getz
- III. Previous Meeting Minutes from November 2018
 - Rick Cyngier motioned to accept the minutes as presented. Rich Ellis seconded. Motion passed.
- IV. Treasury Report –
 - Terry Graffis shared a summary of the 2019 treasury report, stating that the congregation had been extremely generous: \$633,446 in general offerings, \$159,782 in generations campaign contributions and \$16,415 in new furnishing donations. As of October 31st, we have drawn \$1,829,783 on the Thrivent Financial loan of \$2,000,000; term of 20 years with an interest rate of 5.4%. Starting in January of 2020, we will begin making payments of \$14,154/mo or \$169,848/yr.
- V. Presentation of Proposed 2020 Budget –
 - Terry Graffis presented the 2020 proposed budget. The budget of \$855,242 represented a 4.37% increase over the previous year of \$819,441. This included staff pay increases, rising health insurance premiums and a new part-time custodial staff position. Discussions included increased utilities and other costs due to the construction.
 - Rick Cyngier motioned to accept the 2019 budget as presented. Tom Dubowski seconded. Motion passed.
- VI. Construction Wrap-Up –
 - Pastor Geoff began the conversation with a huge thanks to Dave Millen for his dedicated help and management of the construction project. He further thanked everyone's efforts during the construction process and God's continued blessing as the project progressed. Pastor Geoff also mentioned the generous donations of the construction team and how much they were appreciated.
 - Dave Millen gave an encouraging overview of the project and the optimistic revelation that all projects will be completed in '2 weeks' per his favorite construction movie The Money Pit. A move into the Children's wing is in our very near future. As predicted last year at the annual meeting, construction would be done by Thanksgiving 2019 - we are very close to that end. All the finishing retouches will be completed by the end of December.
- VII. New Business –
 - Elections –
 - i. Board of Elders: Dave Millen and Gina Glazer were nominated for two-year re-appointments. Myra Roach and Dave Loftis were each nominated for new two-year terms.
 - Mary Reed motioned to accept the appointments to the Board of Elders. John Biedka seconded. Motion passed.
 - ii. Congregational Officers: Tom Getz was nominated as Presiding Elder for a term of one year. Heather Britton was nominated as Recording Secretary for a one-year term.
 - Rick Cyngier motioned to accept Tom Getz as Presiding Elder and Heather Britton as Recording Secretary. Kraig Wiant seconded. Motion passed.
 - iii. Nominating Committee: There were three positions on the Nominating Committee to fill. Sue Goodman and Amanda Herwerden to serve two-year terms and Rich Ellis will be reappointed for a one-year term.
 - Kim Klima motioned to accept Sue Goodman, Amanda Herwerden and Rich Ellis to the Nominating Committee. Darlene Wilke seconded. Motion passed.

VIII. State of the Church –

- Pastor Geoff Schultz shared his thankfulness for God’s grace during the construction phase of our building. He continued by illustrating the efforts of so many people over the last 8 years – of several dream teams working together with God to make it a reality. The Right people at the Right time with the Right spirit! He stated that our church stands as a light in our community loving others to life in Jesus Christ. He once again shared our core values: found people find people; saved people serve people; loved people don’t do life alone; growing people change within; blessed people give like God; alive people worship Jesus.
- Adrienne Nolan gave an overview of the teen HATS ministry and the wonderful blessing happening in the lives of our teens and the lives of those they pray with. She shared plans for the next year for the Upper Room: game nights, homework after school gatherings, overnights, using the room as a safe fun gathering space.
- Pastor David Hoovler shared new opportunities to grow and learn thru the Word next year: addiction studies, how to live in a counter-Christian community.
- Pastor Rich Bennett gave an update on the success of the Grief Care group and its continuance into the new year; a Divorce Care group; and the continuing Overcomers Outreach group.

IX. Open Forum –

- Rick Cyngier shared his desire for the church to reach out to our school age children, the local schools and the need for a place to gather for faith-based teaching.
- Gina Glazer shared the success of the team from NOEFC, the Christian teachers and administrators in North Olmsted who are working together in the middle school talking to the students during lunch as part of Young Life and WyldLife. Huge strides are being made with the kids. This initiative will continue into the new year – volunteers were invited to join the crusade.

X. The meeting was closed in prayer by Pastor Geoff Schultz.

Respectfully Submitted,
Heather Britton
Recording Secretary